

National Yang Ming Chiao Tung University Guidelines for the Recruitment of Chair Professors and Distinguished Professors

Approved at the 1st Extraordinary University Affairs Meeting of the 1st semester of Academic Year 2021–2022 on September 29, 2021

- Article 1 The National Yang Ming Chiao Tung University Guidelines for the Recruitment of Chair Professors and Distinguished Professors (hereafter “the Guidelines”) were established by National Yang Ming Chiao Tung University (hereafter “NYCU”) pursuant to Article 44 of the NYCU Charter to enhance the quality of teaching and research at NYCU.
- Article 2 The Guidelines apply to research professors with a rank of chair or distinguished professor. Chair professors are full-time or adjunct professors who have been hired as scholars or visiting scholars to teach or conduct research at NYCU, have exhibited consistent excellent performance in the last 5 years, and have attained at least one of the following academic honors or achievements:
1. Having won a Nobel Prize or been appointed as an academican of Academia Sinica.
 2. Having won the Ministry of Education’s Academic Award or been awarded a National Chair Professorship by the Ministry of Education.
 3. Having been awarded two Outstanding Research Awards or one Outstanding Distinguished Researcher Award by the Ministry of Science and Technology (National Science and Technology Council).
 4. Being an internationally recognized national fellow.
 5. Having been awarded a chair professorship by a world-class university.
 6. Having won relevant academic awards from NYCU or external organizations.
 7. Being a fellow of relevant international societies.
 8. Having been included on the “Highly Cited Researchers” list.
 9. Being a major contributor to or prestigious figure in an academic or professional field.
- Distinguished professors are permanent paid professors at NYCU who exhibit excellent performance in their teaching, research, and service; have attained outstanding academic achievements in the last 5 years; and satisfy at least one of the following criteria:
1. Having been awarded one or more Outstanding Research Awards by the Ministry of Science and Technology (National Science and Technology Council).
 2. Having won NYCU’s Outstanding Teaching Award twice or more.
 3. Having been awarded academic honors or made achievements equivalent to the aforementioned awards.
- For the recruitment of distinguished professors, each college may establish its own requirements in addition to the aforementioned criteria.
- Article 3 Chair professors are appointed through the following procedure:
1. Candidates satisfying one of the criteria in Subparagraphs 1–4 under Paragraph 2 of Article 2: Appointed by the NYCU president, with the appointment submitted to the University Teacher Evaluation Committee for reference.
 2. Candidates satisfying one of the criteria in Subparagraphs 5–9 under Paragraph 2 of Article 2:
 - (1) Nominated by each academic department, with the nomination submitted to the

University Teacher Evaluation Committee for review and approval and subsequently to the NYCU president for confirmation.

(2) Nominated by the dean of each college, with the nomination submitted to the College Teacher Evaluation Committee for review and approval and subsequently to the NYCU president for confirmation.

(3) Nominated by the NYCU president, with the nomination submitted to the University Teacher Evaluation Committee for review and approval and subsequently returned to the NYCU president for confirmation.

For the recruitment of distinguished professors, each college shall hold a review meeting to review all the nominations. The college dean shall be an ex officio member and shall serve as the convener of the meeting. The candidate selected at the meeting shall be submitted to the president for approval and confirmation of appointment and subsequently to the University Teacher Evaluation Committee for reference.

Article 4 Chair professor nominations made pursuant to Subparagraph 2 of Paragraph 1 of Article 3 shall be subject to an external review arranged by each College Teacher Evaluation Committee. The external review shall be conducted by three to five outstanding scholars in relevant fields; the scholars' review comments shall be provided to the University Teacher Evaluation Committee for reference.

Article 5 Employment contracts for chair professors are offered directly by NYCU and shall specify all the academic responsibilities of the chair professors, as agreed upon by the professors and the NYCU president.

Distinguished professors shall demonstrate dedication to the improvement of NYCU's academic quality and shall establish agreements with their college of employment regarding their academic responsibilities.

Article 6 For full-time professors at NYCU, the term of the chair professor position is 3–5 years. Those who have held a chair professor position two or more times may, through nomination and subsequent approval by the University Teacher Evaluation Committee, be appointed by the NYCU president as lifetime chair professors.

For adjunct professors or visiting scholars, the term of the chair professor position shall be subject to decision by the unit of employment as per the candidate's service duration at NYCU, and the decision shall be submitted to the NYCU president for approval.

The distinguished professor position has a term of 3 years, and the appointment may be extended for another term if approved through a review process after a term has been served in full. Those who have been appointed as distinguished professors for three or more terms may, through nomination and subsequent approval by the University Teacher Evaluation Committee, be appointed by the NYCU president as lifetime distinguished professors.

Titles of honor granted to a professor according to the Guidelines shall be voided upon the suspension, early termination, or end of the professor's employment. The distinguished professor title of a professor shall be voided when the professor becomes a chair professor at NYCU or ceases to be a full-time professor at NYCU; this provision also applies to the lifetime distinguished professor title.

Article 7 The number of chair professors and distinguished professors at each college shall not exceed 20% of the total number of permanent full-time faculty members of the college. The dean of the college, lifetime chair professors, and lifetime distinguished professors do not count toward this quota.

Article 8 The following protective measures shall take effect upon the promulgation of the Guidelines:

1. Chair professors and distinguished professors appointed by National Yang-Ming University and National Chiao Tung University before their merger shall remain entitled to the rights granted to them at the time of appointment until the end of their terms under the condition that they are not paid repeatedly for the same work and are not concurrently paid for specified adjunct roles.
2. Nominations that have been initiated according to the procedure established before the promulgation of the Guidelines may proceed as per the original procedure.

Article 9 The Guidelines and all amendments thereto shall take effect after approval at the University Affairs Meeting.